



EXECUTIVE BOARD DECISION

REPORT OF:	Leader
LEAD OFFICERS:	Chief Executive
DATE:	13 th June 2019

PORTFOLIO/S AFFECTED:	ALL
WARD/S AFFECTED:	All
KEY DECISION:	YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>

SUBJECT: Report on the progress against the Corporate Plan 2018/2019 for six months to Year-end (October 2018 to March 2019).

1. EXECUTIVE SUMMARY

To provide Executive Board the opportunity to review progress against the Council's strategic priorities documented within the Corporate Plan (2016-19) and to provide assurance that appropriate actions are being taken to address key areas of concern.

2. RECOMMENDATIONS

That the Executive Board:

1. Note the overall performance against the delivery of the Council's strategic objectives as illustrated in Appendix One
2. Note the remedial action to improve delivery against the 2016-19 Corporate priorities which are giving cause for concern, as outlined in Appendix Two.

3. BACKGROUND

In 2015 Policy Council adopted the Corporate Plan which sets out the council's aims and ambitions up to 2019. Policy Council 2018 agreed to develop a new Corporate Plan 2019-2023. The Plan and its eight new priorities were agreed at Council Forum in March 2019. The final version will be published soon which is underpinned by a new performance framework that will be reported later in the year. In addition, there has been a change to Executive Member Portfolios.

This is therefore the final performance report for the Corporate Plan 2016-19 which reflects the previous portfolios and Executive Members agreed prior to Annual Council in May 2019. As in previous years, robust performance management arrangements continue to be in place to monitor and ensure the delivery of the Corporate Plan. The performance framework continues to see performance discussed and challenged with Directors and also includes a direct challenge from the Leader of the Council to the Executive Members on a six monthly basis.

The purpose of this report is to provide a picture of overall performance and highlight any key issues of concern which are in need of closer monitoring and follow up action. Internal quality assurance

checks, through the established Council challenge process, aim to ensure the robustness of the data and information included in all performance monitoring reports. Executive Board are asked to note that some figures may change in future reports, as a result of these quality assurance checks. Information on all Corporate Plan (2016-19) measures and key issues raised through the performance challenge process are documented for Executive Board, in two separate appendices, as follows:

1. Appendix One shows a summary of all Corporate Plan (2016-19) priorities, highlighting those areas that are forecast as being on track; those where delivery is not going as planned and those where performance is forecast as off track or likely to be off track.
2. Appendix Two provides exception reports for priorities which are considered to be off track.

4. KEY ISSUES & RISKS

4.1 Performance summary

There are 106 measures within the Corporate Plan (2016-19) linked to the Council's priority objectives.

Of the 106 measures, information for the period is as follows:

- 9% (9 actual) have been forecast as "red" where performance is, or is likely to be off track
- 25% (27 actual) have been forecast "amber" where delivery is on track and currently being managed
- 61% (65 actual) have been forecast "green" or on track
- 5% (5 actual) of the measures a RAG rating is not available

The table below shows a breakdown of the measures across the portfolios:

Portfolio	Total	Red	Amber	Green	Awaiting data
Leader's Cllr Mohammed Khan	11	0	0	9	2
Resources Cllr Andy Kay	10	3	2	5	0
Regeneration Cllr Phil Riley	20	0	6	14	0
Environment Cllr Jim Smith	8	1	1	6	0
Leisure & Culture Cllr Damian Talbot	8	0	3	5	0
Neighbourhoods and Prevention Services Cllr Shaukat Hussain	12	2	4	6	0
Adults Social Care Cllr Brian Taylor	7	1	2	3	1
Health Cllr Brian Taylor	6	1	2	2	1
Children's Services, Young People & Education Cllr Maureen Bateson	24	1	7	15	1
Total	106	9	27	65	5

Each portfolio has been asked to allocate a red, amber or green forecast to the measures that they own. The following guidelines have been provided to ensure a standardised approach to allocating these forecasts:

Red

- The measure is likely to fail or perform poorly in the future
- The measure falls below a set national target / statutory required performance.
- The measure may also be below a minimum requirement for the particular service as agreed by the department
- The lead department perceives there could be a potential serious risk to the Council

Amber

- The measure is at risk of failure, but the lead department feels this is currently being managed
- Actions are or need to be in place to ensure that the end of year position is achieved

Green

- The measure is on target/ over performing / over achieving (if departmental target has been set)
- The lead department perceives there is currently no risk to the council in relation to this measure.

5. POLICY IMPLICATIONS

The attached performance monitoring report provides information on progress against the Council's strategic objectives as set out in the Corporate Plan for 2016-19.

6. FINANCIAL IMPLICATIONS

There are no financial implications as a direct result of this report. Financial implications of any actions referred to in the report will be included in an appropriate briefing paper.

7. LEGAL IMPLICATIONS

There are no legal implications as a result of this report.

8. RESOURCE IMPLICATIONS

There are no resource implications as a result of this report. Resource implications of any actions referred to in the report will be included in an appropriate briefing paper.

9. EQUALITY AND HEALTH IMPLICATIONS

Please select one of the options below. Where appropriate please include the hyperlink to the EIA.

Option 1 ☐ Equality Impact Assessment (EIA) not required – the EIA checklist has been completed.

Option 2 ☒ In determining this matter the Executive Member needs to consider the EIA associated with this item in advance of making the decision. [Corporate Plan EIA 2016/2019](#)

Option 3 ☐ In determining this matter the Executive Board Members need to consider the EIA associated with this item in advance of making the decision.

10. CONSULTATIONS

The report has been developed in consultation with the relevant Council officers and Executive Members.

11. STATEMENT OF COMPLIANCE

The recommendations are made further to advice from the Monitoring Officer and the Section 151

Officer has confirmed that they do not incur unlawful expenditure. They are also compliant with equality legislation and an equality analysis and impact assessment has been considered. The recommendations reflect the core principles of good governance set out in the Council's Code of Corporate Governance.

12. DECLARATION OF INTEREST

All Declarations of Interest of any Executive Member consulted and note of any dispensation granted by the Chief Executive will be recorded in the Summary of Decisions published on the day following the meeting.

VERSION:	1.1
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CONTACT OFFICER:	Denise Park
DATE:	29/05/2019
BACKGROUND PAPER:	